

Dear Careers Leaders,

Welcome to our relaunched termly update for Careers Leaders; we hope you all had an enjoyable summer break. Grab a quick cuppa and take five minutes to have a read through some key updates and information designed to support you as we start the new academic year.

Headlines

- Take a peek at the new Compass evaluation questions; they will appear in Compass/+ early November.
 - Register to attend our CPD session on 18 November to go through the new evaluation questions together.
 - Between now and then, visit our revamped Solutions Library and book a meeting with your Enterprise Coordinator.
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Support from the Leicester, Leicestershire & Rutland Careers Hub

The Leicester, Leicestershire & Rutland Careers Hub brings together schools, colleges, employers, apprenticeship, and careers-education providers, in the local area, to improve careers education outcomes for young people. Throughout recent months, we have been supporting schools and colleges to prepare for the updated [Gatsby Benchmarks >](#) and [statutory guidance >](#).

Here's how we can support you:

- A dedicated Enterprise Coordinator to help you design, develop, and evaluate your programme.
- Support from business volunteers who can:
 - work strategically with leadership teams to help shape programmes by looking beyond the school gates and out into industry
 - work operationally to support institutions with experiences and employer encounters.
- Access to resources, guides, CPD, and networking opportunities.
- Fully funded Careers Leader training.
- Free digital tools to help develop, track, and evaluate your careers programme.

- Access to innovative projects and solutions such as Unbox Your Future and the We Discover projects.

Remember to arrange a meeting with your Enterprise Coordinator this term

2025 Careers Education Conference

On 3 July, we hosted our first Leicester and Leicestershire Careers Education Conference with 150+ leaders from education and business. Together we:

- explored updates to the Gatsby Benchmarks and statutory guidance;
- reflected on the future of modern work experience; and
- shared strategies for navigating change.

[Thank you to all who joined us. Access presentations and resources >](#)

Compass Evaluation – What’s New?

The updated Gatsby Benchmarks and statutory guidance aim to continue to raise standards, with greater focus on supporting vulnerable students. To reflect this, a new Compass evaluation will launch in early November in both Compass and Compass+. From September to November, we’ll provide guidance and resources to help you prepare, with the updated evaluation to be completed by Christmas 2025.

[View the revised questions and scoring approach in PDF format and share the briefing paper with your SLT >](#)

[Register to attend >](#) **Our Compass Evaluation Focussed Autumn CPD Event – Tue 18 Nov 1-3pm (as part of CEIAG meeting at Beaumont Leys School)**

Updated Solutions Library

Check out our refreshed Solutions Library, which brings together local and national resources to support schools and colleges build their careers programmes, designed to save careers leaders time in the most common challenge areas you tell us you face. Please continue to share new resources with your Enterprise Coordinator so we can keep the library up to date.

[Explore the Solutions Library >](#)

Note, all links and resources provided are for general informational purposes only. Links to external websites and resources are provided for convenience and do not imply endorsement. Please investigate and judge independently whether appropriate for your institution.

Free LMI CPD - A Spotlight on Careers in the Creative Industries in Leicester and Leicestershire

Over 80% of the staff surveyed last year from across our region said they wanted more opportunities to meet employers related to their subject, with staff from creative subjects most likely to agree with this statement.

When: Friday 14 November, 1.15pm-3.15pm (with optional networking lunch from 12.30pm).

Where: Gateway College, Leicester.

Who: Please promote this amazing opportunity amongst creative art, English and media departments – carefully aligned to support Gatsby Benchmarks 2 and 4.

Why attend? Engage directly with employers to learn about the different career pathways relevant to your subject. Use these insights and gain confidence in:

- highlighting the relevance of your subjects to future careers, making curriculum links using local labour market information;
- helping students build a deeper understanding of opportunities available locally;
- developing connections with sector and industry experts;
- building awareness of all available pathways, and the essential skills that need to be honed for different roles in this sector.

[Please register by Friday 3 October to secure your place >](#)

Fully Funded Careers Leader Training

[Explore all CEC training >](#) Whether you're experienced or new to the role, there's a training course to help.

A new local offer - [The Priory Federation of Academies Trust are offering in person training locally, tailored to schools and colleges in our Hub >](#)

Course dates:

Careers Leader Training - Core (both accredited and non-accredited):

- 15th Oct - Online induction 3.30pm-4.30pm
- 5th Nov - First in-person training day 9.30am-4pm
- 3rd Dec - Second in-person training day 9.30am-4pm
- 15th Jan - Final in-person training day 9.30am-4pm

Careers Leader Training - Top up (refresher training for those who have completed course previously):

- 19th Jan - Online induction 3.30pm-4.30pm
- 28th Jan - First webinar 9.30am-11am
- 4th Mar - In-person training day 9.30am-4pm
- 1st Apr - Second webinar 10am-12pm

[Enrol on this local, tailored offer with The Priory Federation of Academies Trust >](#)

Preparing for the Year Ahead

2025–26 will be a transformational year for careers education. We'll be supporting leaders to develop programmes aligned with the updated Gatsby Benchmarks and statutory guidance. This will be a 'journey not a sprint'! We encourage careers leaders to evaluate strengths and areas for development and focus on those key priorities; small steps will add up. To get off to a strong start, we encourage you to:

- complete the [Information Capture Form >](#) shared by your Enterprise Coordinator to ensure contacts and information are accurate and up to date;
- begin the **Careers Impact System** by scheduling/completing an [Internal Leadership Review \(ILR\) >](#). This process will be key in helping you to position careers at the heart of education and leadership within your institution. Reach out to your Enterprise Coordinator for information and support;

- use **Compass+** to generate the [Future Skills Questionnaire \(FSQ\) >](#), particularly for Year 7 this term, to measure career-readiness and target support effectively; need some help - [book a one-to-one Future Skills Questionnaire support meeting >](#)
- take the new [CPD course >](#) on understanding the updated Gatsby Benchmarks via The Careers and Enterprise Academy.

[Register to attend >](#) the **Leicester, Leicestershire & Rutland Careers Hub Compass Evaluation Focussed Autumn CPD Event** on Tuesday 18 November.

...and finally...

Our team has grown over the past 10 years, with each member bringing specialist knowledge whilst working collaboratively to support you. We thought we'd make you smile with a 'fun fact' about each of us. We asked the team - what was your dream job as a child?



From left to right:

- Diana Walker - Enterprise Coordinator - diana.walker@llbsp.org.uk

I wanted to be an artist.

- Hollie Gallantree - Project Lead: We Discover Logistics - hollie.gallantree@llbsp.org.uk

I wanted to be a flight attendant or a travel rep.

- Nacho Galvez - Enterprise Coordinator - nacho.galvez@llbsp.org.uk

I wanted to be an architect.

- Anna Scull - Enterprise Coordinator - anna.scull@llbsp.org.uk

I wanted to be a professional athlete.

- Tom King - Project Lead: We Discover Digital - tom.king@llbsp.org.uk

I wanted to be professional footballer.

- Sonal Morjaria - Employer Engagement Enterprise Coordinator - sonal.morjaria@llbsp.org.uk

I wanted to be a journalist or a children's author.

- Laura Sherlock – Careers Hub Lead (Operations) - laura.sherlock@llbsp.org.uk

I wanted to style hair at night and then during the day, run an office in Canary Wharf.

- Saahera Mahomed - Project Manager: We Discover Transitions saahera.mahomed@llbsp.org.uk

I wanted to be a pilot.

- Keleigh Windram - Enterprise Coordinator - keleigh.windram@llbsp.org.uk

I wanted to be Judith Chalmers on 'Wish you were here'.

- Helen Treadwell – Project Lead: Unbox Your Future - helen.treadwell@llbsp.org.uk

I wanted to be an ecologist or conservation officer.

- Gerarde Manley - Careers Hub Lead (Strategic) - gerarde.manley@llbsp.org.uk

I wanted to be a bus driver.

Please reach out with any queries. If you have any suggestions or information to share in future editions, please pass on to your Enterprise Coordinator.

Thank you, The Leicester, Leicestershire & Rutland Careers Hub